



Privacy Policy

Last Modified on: [Nov 2, 2023](#)

PRIVACY POLICY FOR HACKATHON ATTENDEES WITHIN CANADA

This Privacy Policy sets out how Hack the Hill (“the hackathon” or “we” or “us”) collects, uses, and protects any personal data that you provide when you participate in our hackathon from within Canada, either online or in person.

By participating in the Hack the Hill hackathon, you agree to the collection and use of your personal data as outlined in this policy.

1. COLLECTED INFORMATION

We may collect the following types of personal data from you:

- Names
- Phone numbers
- Email addresses
- Contact preferences
- Contact or authentication data
- Preferred language
- Gender
- Name of university
- Level of study
- Program of study
- Location of attendance
- Attendance type (in-person or online)
- Whether you require transportation
- Dietary restrictions
- Accessibility requirements
- Shirt size
- Number of previous hackathons attended
- GitHub, LinkedIn, personal website, and resume links
- Emergency contact information (name, relationship, phone number)
- Avatar image (if provided from Google, Github, or Discord OAuth)

2. PERSONAL DATA USE

We use the personal data we collect for the following purposes:

- To process and manage your registration and attendance at the hackathon
- To communicate with you about the hackathon, including updates and changes to the event
- To facilitate networking and team formation among participants
- To contact you for feedback about the event and future events
- To provide recruitment information to sponsoring companies and organizations, including shared resumes

3. THIRD-PARTY DATA SHARING

We may share your personal data with the following third parties:

- The University of Ottawa
- Our event sponsors, for recruitment purposes
- Service providers who assist us in organizing and hosting the events
- Legal and regulatory authorities, where required by law

4. DATA RETENTION

We will retain your personal data for as long as necessary to fulfill the purposes outlined in this policy, unless a longer retention period is required by law.

5. DATA SECURITY

We are committed to ensuring that your personal data is secure. We have put in place appropriate physical, electronic, and managerial procedures to safeguard and secure the personal data we collect.

6. YOUR RIGHTS

You have the following rights regarding your personal data:

- The right to access the personal data we hold about you
- The right to rectify any inaccurate personal data we hold about you
- The right to erase personal data we hold about you
- The right to restrict our processing of your personal data
- The right to object to our processing of your personal data
- The right to data portability
- The right to withdraw your consent at any time (where we rely on consent to process your personal data)

If you wish to exercise any of these rights, please contact us at the email address provided below.

7. CONTACT US

If you have any questions or concerns about our privacy policy or the way we handle your personal data, please contact us at **Operations Team**

PRIVACY POLICY FOR HACKATHON ATTENDEES OUTSIDE OF CANADA

For Hack the Hill (“the hackathon” or “we” or “us”) is committed to protecting the privacy and security of your personal data. This Privacy Policy applies to personal data we collect from hackers attending the Hack the Hill hackathon online from the European Union (EU), the United Kingdom (UK), or the state of California, United States of America (USA).

1. COLLECTED INFORMATION

We may collect the following personal data from online hackers:

- Names
- Phone numbers
- Email addresses
- Contact preferences
- Contact or authentication data
- Preferred language
- Gender
- Name of university
- Level of study
- Program of study
- Location of attendance
- Accessibility requirements
- Number of previous hackathons attended
- GitHub, LinkedIn, personal website, and resume links
- Attendance type (in-person or online)
- Avatar image (if provided from Google, GitHub, or Discord OAuth)

2. PURPOSE COLLECTION

We collect your personal data for the following purposes:

- To register you as a hacker for the hackathon.
- To communicate with you regarding the hackathon, including sending you updates, reminders, and other important information.
- To organize and manage the hackathon, including providing you with access to our platform and other relevant services.
- To monitor and improve our services, and to analyze usage patterns to enhance the hackathon experience.
- To comply with legal and regulatory requirements.
- To share your resumes with companies and other organizations sponsoring the event for recruitment purposes.

3. LEGAL BASIS FOR PROCESSING

We rely on the following legal bases to process your personal data:

- Your consent to the processing of your personal data for the purposes outlined above.
- The processing is necessary to perform our obligations under any contracts we have with you, such as providing access to the Hack the Hill platform and other relevant services.
- The processing is necessary for our legitimate interests, such as monitoring and improving our services, analyzing usage patterns to enhance the hackathon experience, and complying with legal and regulatory requirements.

4. DISCLOSURE OF PERSONAL DATA

We may disclose your personal data to the following recipients:

- The University of Ottawa
- Third-party service providers, such as hosting providers and communication tools.
- Sponsors of the Hack the Hill hackathon, for recruitment purposes.
- Law enforcement and regulatory agencies as required by law.

5. International Data Transfers

We may transfer your personal data to third-party service providers located outside of the European Union, the United Kingdom, and the state of California for processing. We will only transfer your personal data to recipients who have agreed to provide an adequate level of protection for your personal data, in accordance with:

- a. The **General Data Protection Regulation (GDPR)** for hackers attending from the European Union.
- b. The **Data Protection Act (DPA)** (also known as the **UK GDPR**) for hackers attending from the United Kingdom of Great Britain and Northern Ireland.
- c. The **California Consumer Privacy Act (CCPA)** for hackers attending from the State of California, United States of America.

6. YOUR RIGHTS

You have the following rights under the **GDPR**, **DPA**, and **CCPA**:

- The right to access and receive a copy of the personal data we hold about you.
- The right to rectify any inaccurate or incomplete personal data we hold about you.
- The right to the erasure of your personal data, subject to certain legal and regulatory requirements.
- The right to object to the processing of your personal data, and to restrict the processing of your personal data in certain circumstances.
- The right to data portability, allowing you to obtain and reuse your personal data for your own purposes.
- The right to withdraw your consent to the processing of your personal data at any time.

7. CONTACTS

If you have any questions or concerns regarding this Privacy Policy or the processing of your personal data, please contact us at **Operations Team**