



Code of Conduct

Last Modified: Jan 19, 2024

Code of Conduct

Hack the Hill events are intended for collaboration and learning. We value the participation of each member of the community and want all participants to have an enjoyable experience. Accordingly, all event participants are expected to show respect and courtesy to others. To make clear what is expected, all participants are required to agree and conform to the following Code of Conduct which will be enforced throughout events.

The spirit of this Code is to prohibit activities including but not limited to:

- Any activity related to harassing, demeaning, mocking, or intimidating others, especially this behaviour as it relates to characteristics such as:
 - Gender
 - Sexual Orientation
 - Physical or Mental Ability
 - Age
 - Socioeconomic status
 - Ethnicity
 - Physical appearance
 - Race
 - Religion
- Examples of other prohibited behaviors include, but are not limited to:
 - Stalking
 - Unwanted sexual attention
 - Use of sexualized content

Participants asked to stop any behaviour deemed as harassment are expected to comply immediately. If a participant fails to comply, they will be asked to leave.

If a participant engages in behaviour that violates this code of conduct, Hack the Hill will take any action it deems appropriate, including warning the offender or expelling them from an event.

If you feel uncomfortable or think there may be a potential violation of the code of conduct, please report it immediately to one of the event organizers or by emailing us at operations@hackthehill.com. All reporters have the right to remain anonymous.